

PERSONNEL GOALS AND OBJECTIVES

The Board recognizes that a dynamic and efficient staff dedicated to education is necessary to maintain a constantly improving educational program. The Board is interested in its personnel as individuals and it recognizes its responsibility for promoting the general welfare of staff.

The Board is committed to providing a coordinated staff of specially trained personnel to the end that each discipline or area of responsibility be properly designed with a procedure for assessment so that each may have proper emphasis in the total curriculum and school system organization.

Job descriptions for professional and support personnel shall be developed by the District Administrator and approved by the Board. Such descriptions shall include the essential functions of the position.

The Board's specific personnel goals are:

1. To conduct an employee appraisal program that will contribute to the continuous improvement of staff performance.
2. To develop and manage programs that attract and retain qualified employees.
3. To provide inservice training opportunities for employees that will improve their performance, retention and promotion.
4. To recruit, select and employ the most qualified personnel to staff the school system.
5. To develop a quality of human relationships that will help develop staff performance and satisfaction.
6. To deploy available personnel and ensure that they are utilized as effectively as possible within budgetary constraints.

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