

SCHOOL DISTRICT OF IOLA-SCANDINAVIA

536.1

TEACHER LAYOFF AND REHIRING

In the absence of an applicable collective bargaining agreement, the following is the District's provision on layoff and rehiring for teachers who are laid off prior to June 30, 2011:

In the event the Board decides to lay off staff for the next contract year, the teachers so affected will be notified by April 15th of the preceding year. Teachers will be given individual notice before the reduction or elimination of their position is considered at a Board meeting. If layoffs occur in any certified area, layoffs will be in order from lowest to highest seniority in the affected area on a district-wide basis. Any person laid off in such certified area and holding certification in any other area shall be employed in that other area over those of lesser seniority. All persons laid off will have first priority in rehiring provided that they are qualified, and rehiring will be in order from highest to lowest seniority. Teachers laid off under this provision must apply within twenty-one (21) days after they have been notified of a vacancy by mail.

LEGAL REF:

CROSS REF: I-SEA Contract

APPROVED: May 9, 2011

DELETED: March 12, 2012